

Modern Slavery Statement 2025

This statement is made by CIPS in relation to section 54 (1) of the Modern Slavery Act 2015 UK and Modern Slavery Act 2018, Australia and constitutes our slavery and human trafficking statement for the financial year ending October 2024. CIPS is committed to leading change across the profession to eradicate modern day slavery and to educate the procurement and supply profession, which has a critical part to play in bringing about positive change.

Our approach

Our approach is two-fold: what we are doing as an organisation and how we are managing our own supply chain and also what we are doing in our role as the professional body for procurement and supply.

1. Our supply chains include:

- Training and teaching services
- IT equipment and services
- Publishing and printing services
- Travel and conferencing/venues
- Facilities management
- Recruitment services

Our general contract terms and conditions of purchase strengthen the focus on modern slavery and anti-corruption adherence. In line with our own values, which are covered in our internal Procurement Policy, we encourage suppliers to engage with the spirit of the Modern Slavery Act and we commit to educating and raising the profile of the importance of eradicating modern day slavery. New suppliers, across the globe, are questioned regarding modern slavery and those who do not have an official Modern Slavery Statement are asked whether they comply with the CIPS' guiding principles. The current supply base has been assessed for having Modern Slavery Statements in place and rated for risk.

The majority of CIPS' suppliers either do not meet the turnover threshold and/or are in jurisdictions that do not require an official modern slavery statement, yet they value the importance of addressing the issue of modern slavery and many of them either have their own statements in place or have confirmed compliance. We will continue to raise awareness of the issue with all suppliers as part of our ongoing commitment to eliminating modern slavery.

We maintain a Risk Management Framework that covers all aspects of CIPS' business operation, this includes quarterly reviews of key strategic risks.

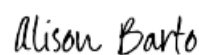
- ### 2. CIPS continues to support members and the wider procurement and supply community to combat modern slavery in supply chains, building on our expert guidance and tools to equip organisations to minimise risk.
- Throughout 2024 we reported on the risk of modern slavery in supply chains encouraging the profession to be alert. CIPS' conferences continue to keep modern slavery high on the agenda. CIPS marked Anti-Slavery Day and Global Ethics Day.

CIPS Modern Slavery in the Supply Chain programme is designed to examine supply chain policies, procedures and strategy in detail. Acting as a catalyst for change, it aims to achieve a sustainable supply chain.

CIPS Ethical Procurement and Supply elearning programme and Ethics Test has been developed for all levels of professional anywhere in the world, challenging people's beliefs and building a deeper understanding to change behaviours and mitigate supply chain risk.

All CIPS staff have the opportunity to undertake the Ethics elearning on a yearly basis, in addition to mandatory annual training including modern slavery, and recordings of the conference sessions were shared across CIPS globally.

Click here to find out more about the [Ethics elearning](#) and the conference recordings are available on-demand



Alison Barto
Chair, CIPS Global Board of Trustees