

Building a winning team for the future

Sir Robert McAlpine is a family-owned construction and civil engineering company established since 1869, "Proudly Building Britain's Future Heritage," they design, develop, build and preserve some of Britain's most iconic buildings, and shape towns, cities, and landscapes, putting the local community at the heart of everything they do.

They attribute their enduring success over the last 150 years to the quality of their people, which is why they chose the CIPS Applied Learning Route to MCIPS for the individuals in their procurement team .

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I have found the CIPS Corporate Award programme to be an extremely good way to upskill the team whilst them earning their CIPS accreditation. I have seen real tangible results from the programme especially around the focused assignment piece where we have brought some of the initiatives proposed forward into our procurement strategy.”

Simon Poulter
Head of Procurement & Supply Chain

 **CASE STUDY**
APPLIED
LEARNING
PROGRAMME



The Applied Learning Programme

Applied Learning is a work-based programme that offers learners a route to MCIPS, whilst delivering a proven return on investment for the organisation.

Fusing day-to-day roles with work-based assignments, it elevates the individuals whilst developing the organisation's procurement and supply expertise and function.

James Whiteley, Commodity Procurement Manager, has successfully completed both the Practitioner and Advanced Practitioner programmes. Sir Robert McAlpine identified a business-critical process that required improvement. As part of his Advanced programme, James' assignment focused on tackling this challenge, where he identified and reported on opportunities for significant cost savings and efficiencies. Sir Robert McAlpine Head of Procurement and Supply Chain Simon Poulter was delighted to see increased confidence and abilities in James as a result of the programme.

Sir Robert McAlpine found the flexible timing and structure of CIPS Applied Learning route to MCIPS a perfect alternative to other forms of accreditation. As a result, six more people out of a team of 25 have joined the programme.

Chris Davison, Head of Material Procurement, recently also joined the work-based Applied Learning route at Advanced Practitioner level, as an alternative to exam based accreditation. This gives Sir Robert McAlpine another opportunity for genuine business improvements, whilst elevating Chris' specialist knowledge and expertise to further his career.

About the Applied Learning Programme

○ No exams

Work-based assignments instead of exams drive learning directly back into the business and provide proven return on investment.

○ Recognised accreditation

Offers a professional route for your teams up to MCIPS and Chartered status.

○ Tailored to you

Modified to meet specific challenges faced by your organisation.

○ Develop talent

By offering a pathway for career progression you can attract, retain and develop talent.

About Sir Robert McAlpine



Worked on iconic British landmarks such as the O2 arena, the Royal Albert Hall, Glenfinnan Viaduct and the Eden project



In 1944 played a significant role in the construction of the temporary harbours which supported the D-Day landings in Normandy



Aiming to be Net Zero Carbon by 2025



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Want to see how we can develop your procurement and supply team?

Get in touch with us:
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